



# Comprehensive School Improvement Plan (CSIP) Transformation 4.0 Update “Gearing Up 4 the Future” Monthly Update to the Board of Education

Pillar Leads  
May 9, 2023



# WHAT IS THE NORTH STAR FOR EACH PILLAR?

1

Create a System of  
Excellent Schools

2

Advance Fairness  
& Equity Across the  
System

3

Cultivate Leaders  
Who Foster Culturally  
Responsive Learning  
Environments

4

All Students Learn to  
Read and Succeed

5

Grow Community  
Partners and  
Resources that  
Support the District's  
Transformation Plan

# Pillar 1 Monitoring Spotlight

SMARTIE Goal	KPA	KPA Status	KPI	KPI Status
<b>By 2025, all SLPS buildings (50,000 or more square ft) will be in compliance with an Energy Star score of 75 or higher.</b>	<b>Monitor Energy Star score</b>	Energy Star Portfolio Manager	50% of schools will meet Energy Star Score of 75	Not Met 15 Schools Met 29 - On Target 16 – Below Target
	<b>Promote and support environmental stewardship</b>	Increase "Green Schools" participation	75% of schools will become "Green Schools" by 2025	Not Met 42% Green Schools (26)
	<b>Enhance curb appeal to at each school</b>	Increase greenspace projects	Identify 2 schools for greenspace project by 2024.	Not Met

## Strategies/Actions

- LED Lighting Upgrades
- HVAC equipment/controls replacement
- Window/Exterior Door Replacements
- Demand Response Program – Ameren Enel X

# Energy Performance for 2022

Property Name	Weather Normalized Site EUI (kBtu/ft²) 2021	Weather Normalized Site EUI (kBtu/ft²) 2022	Target	WNS EUI (kBtu/ft²) % Change	2024 Target	2024 Target %
Adams School & Addition	51.2	50	63.5	2%	13.5	21%
Ames VPA Elementary	70.7	57.6	63.5	19%	5.9	9%
Ashland Elementary	90.2	65	63.5	28%	-1.5	-2%
Beaumont High School	52.4	34.2	63.5	35%	29.3	46%
Betty Wheeler CJA (Kennard)	95.9	78.3	63.5	18%	-14.8	-23%
Bryan Hill Elementary	77.6	80	63.5	-3%	-16.5	-26%
Buder Elementary	62.5	73.2	63.5	-17%	-9.7	-15%
Buildings & Grounds	64.5	64.5	63.5	0%	-1	-2%
Busch AAA Middle School	83.1	73.8	63.5	11%	-10.3	-16%
Carnahan High School	78.7	56.6	63.5	28%	6.9	11%
Carr Lane Middle School	70.4	54.7	63.5	22%	8.8	14%
Carver	87.8	71.3	63.5	19%	-7.8	-12%
Central HS @ Southwest	72.5	73.8	63.5	-2%	-10.3	-16%
Central Office - 801	56	59.3	63.5	-6%	4.2	7%
Clyde C. Miller High School	105.2	78.5	63.5	25%	-15	-24%
College Preparatory @ Madison	54.8	56.5	63.5	-3%	7	11%
Columbia School & Addition	73.2	69.8	63.5	5%	-6.3	-10%
Compton-Drew	51.1	54.6	63.5	-7%	8.9	14%
Dewey International Studies	78.6	77	63.5	2%	-13.5	-21%
Farragut School	49.8	37.4	63.5	25%	26.1	41%
Froebel School	44.1	37.8	63.5	14%	25.7	40%
Gateway Elem, Michael, &Middle	54.6	54.4	63.5	0%	9.1	14%
Gateway STEM	46.6	46.6	63.5	0%	16.9	27%
Hamilton Elementary	74.7	69.1	63.5	7%	-5.6	-9%
Hickey Elementary	62	74.1	63.5	-20%	-10.6	-17%
Hodgen Elementary	47.9	48	63.5	0%	15.5	24%
Humboldt	57.8	51.2	63.5	11%	12.3	19%
Innovation Concept Acad @ Blewett	82	70	63.5	15%	-6.5	-10%

# Energy Performance for 2022

Property Name	Weather Normalized Site EUI (kBtu/ft <sup>2</sup> ) 2021	Weather Normalized Site EUI (kBtu/ft <sup>2</sup> ) 2022	Target	WNS EUI (kBtu/ft <sup>2</sup> ) % Change	2024 Target	2024 Target %
Jefferson Elementary	71.6	74.4	63.5	-4%	-10.9	-17%
Laclede Elementary	74.1	76.8	63.5	-4%	-13.3	-21%
Lexington School	45.9	47.2	63.5	-3%	16.3	26%
Long School & Addition	78.3	78.8	63.5	-1%	-15.3	-24%
L'Ouverture	83.4	85.4	63.5	-2%	-21.9	-34%
Lyon @ BLOW Elementary	95.4	67.9	63.5	29%	-4.4	-7%
Mallinckrodt Academy of Gifted Instruction	82.5	73.2	63.5	11%	-9.7	-15%
Mann Elementary	58	61.4	63.5	-6%	2.1	3%
Mason School & Addition	46.9	42.9	63.5	9%	20.6	32%
McKinley Classical	30.9	35.1	63.5	-14%	28.4	45%
Metro High School	50	50.6	63.5	-1%	12.9	20%
Mullanphy School & Add	92.4	92.4	63.5	0%	-28.9	-46%
Nahed Chapman NAA @ Wyman	72.3	104.5	63.5	-45%	-41	-65%
Nance Elementary	63.5	55.5	63.5	13%	8	13%
Oak Hill Elementary	91.4	78.5	63.5	14%	-15	-24%
Pamoja Preparatory Academy @ Cole	93.8	85.9	63.5	8%	-22.4	-35%
Patrick Henry School	84.7	87.8	63.5	-4%	-24.3	-38%
Peabody Elementary	59.6	65.9	63.5	-11%	-2.4	-4%
Roosevelt High School	66.1	53.4	63.5	19%	10.1	16%
Shaw Elementary	89.3	76.4	63.5	14%	-12.9	-20%
Sigel Elementary	111.9	95.9	63.5	14%	-32.4	-51%
Soldan High School	82	47.1	63.5	43%	16.4	26%
Stevens (Alternative South)	48.7	50.2	63.5	-3%	13.3	21%
Stix ECC	54.4	54.1	63.5	1%	9.4	15%
Sumner High School	65.9	71.1	63.5	-8%	-7.6	-12%
Vashon High School	48.7	45.1	63.5	7%	18.4	29%
Walbridge Elementary	43.9	47.4	63.5	-8%	16.1	25%
Washington Montessori	83.7	79	63.5	6%	-15.5	-24%
Wilkinson @ Roe	68.2	65.6	63.5	4%	-2.1	-3%
Woerner Elementary	64.2	63.8	63.5	1%	-0.3	0%
Woodward Elementary	63.4	61.7	63.5	3%	1.8	3%
Yeatman Middle School	64.6	59.2	63.5	8%	4.3	7%
<b>Average</b>	<b>68.8</b>	<b>64.2</b>	<b>63.5</b>	<b>7%</b>		

# Pillar 2 Monitoring Spotlight

SMARTIE Goal	KPA	KPA Status	KPI	KPI Status
Equitable student health access SLPS will provide access to medical care for all students through telehealth medical services	Provide telehealth training to school nurses and medical designees in every school.	Completed	1) 80% of School Nurses and medical designees in schools will be provided training in the use of telehealth services.	On Track

## Hazel Health Data 22-23 SY

Consented	1900
Declined	59
Visits (since Launch in September 2022)	108
Individual Visits	98
Duplicate Visits	10
Students that remained in school post visit	62%

### INSTRUCTIONAL HOURS SAVED:

- Over 200 instructional hours have been preserved by using the telehealth service.
  - Each visit saves approximately 3 hours of instructional time.
- Highest usage sites: Woodward, Mann, Hodgen, Laclede, and Stix.

### HAZEL HEALTH RELAUNCH:

- Sharing Information with Parents:** In partnership with the Office of Institutional Advancement, the team has relaunched Hazel Health.
  - Video link: <https://my.hazel.co/slps/info>
- Making Enrollment Easy:**
  - Hazel Health enrollment forms and QR code included in enrollment packets.
  - Enrollments forms available on district website.

# Pillar 3 Monitoring Spotlight

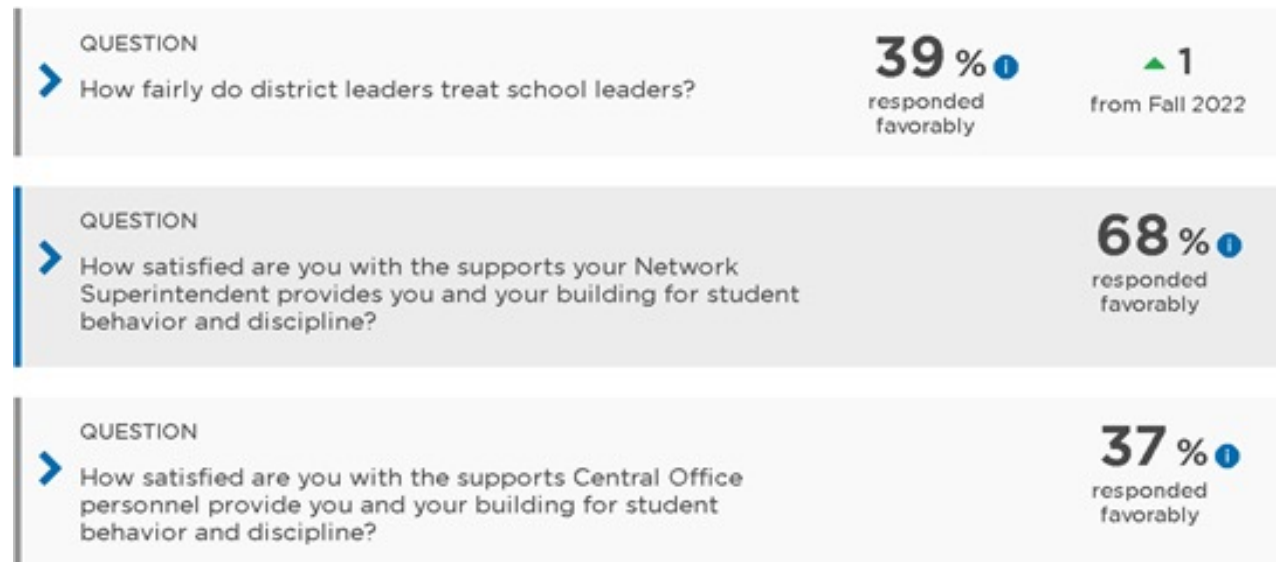
SMARTIE Goal	KPA	KPA Status	KPI	KPI Status
<ul style="list-style-type: none"> <li>75% of school leaders will report they are “satisfied” or “highly satisfied” with central office supports for student discipline</li> </ul>	Develop and implement : <ul style="list-style-type: none"> <li>District wide standards of support for school discipline</li> <li>Comprehensive plan of support around alternative discipline and student support</li> </ul>	Developing	% of principals satisfied with central office support around discipline	In Progress

## Elementary Schools

- Team approach
- Direct support and coaching
- In school suspension
- Parental appearance notices

## Secondary Schools

- Direct support and coaching
- In school suspension
- Parental appearance notices



# Pillar 4 Monitoring Spotlight

SMARTIE Goal	KPA	KPA Status	KPI	KPI Status
Goal 3a – By 2026, 95% of graduating seniors will be positively placed per DESE standards (in college, military or working in their studies CTE area) per a 180 Day Graduation Follow Up Report	180 Day Follow-Up Tracker (by school) utilized, monitored and updated annually by the CCR Department in collaboration with school-based staff	<ul style="list-style-type: none"> <li>Class of 2022 – COMPLETE</li> <li>Class of 2023- IN PROGRESS</li> </ul> Trackers created and populated	<ul style="list-style-type: none"> <li>% of graduates enrolled, enlisted or employed – 2022</li> <li>% of graduates enrolled, enlisted or employed 2023</li> </ul>	<ul style="list-style-type: none"> <li>93.2% (1033/1108)</li> <li>TRACKING IN PROGRESS</li> </ul>

## KEY STRATEGIES:

- CCR Tracker (monthly)
- Early College Academy (ECA)
- Learn and Earn Internship Program
- College Admission Advisors
- Jobs for America's Graduates (JAG) Programs

CCR Tracker Summary April 5, 2023	Carnahan	Central VPA	Clyde C. Miller	CSMB	Gateway STEM	McKinley	Metro	Roosevelt	Soldan	Sumner	Vashon	Virtual (F199)
# of Seniors	75	96	114	81	192	56	81	65	111	49	103	31
Graduation Status: On-Track	87%	97%	92%	86%	85%	84%	96%	83%	96%	84%	65%	52%
% of Seniors with an ACT Score	96%	96%	89%	100%	91%	91%	100%	78%	88%	84%	81%	71%
% of Seniors with 2 or more Assessments	83%	82%	86%	88%	80%	66%	95%	80%	71%	78%	67%	68%
% of Seniors Submitting College Applications	64%	93%	94%	99%	72%	77%	100%	51%	51%	53%	74%	23%
Post-Secondary Plan: Employment	48%	11%	21%	7%	32%	16%	5%	35%	42%	55%	45%	32%
Post-Secondary Plan: Enlistment	3%	1%	3%	--	3%	--	--	5%	5%	--	--	--
Post-Secondary Plan: Enrollment	49%	88%	76%	93%	65%	84%	95%	58%	53%	45%	55%	26%



# Pillar 5 Monitoring Spotlight

SMARTIE Goal	KPA	KPA Status	KPI	KPI Status
. By 2026, we will strengthen our volunteer relationships as indicated by a 10% increase in overall volunteer hours and over 75% of volunteers providing positive feedback	Volunteer training/onboarding	Ongoing	-Increase number of volunteers - Increase number of participants in trainings/open houses (for FCS/secretaries & volunteers)	Ongoing/ Planned
	Volunteer Recruitment	Ongoing	-Increase awareness in how our program work (int./ext. marketing)	Ongoing/ Planned
	Community Engagement	Planning	-Increase satisfaction levels of volunteers, parents, staff	Planned

## ACTION ITEMS:

- Currently piloting a volunteer check-in/out and feedback system (provides feedback in real time.)
- Quarterly review of volunteer webpage
- Ongoing monthly check-in with principals/staff to determine volunteer needs and/or concerns
- Semi-Annual Trainings for Family Community Specialists (FCS) and secretaries who share requests on behalf of principals

## Review of Volunteer Check-in/out March 30-April 13th (2wks @ 8 schools)

Total Check-ins/Check-outs  
at 8 pilot sites



■ (150) check-ins ■ (142) Check-outs ■ ■

Volunteer experience  
on-site



■ (113) excellent ■ (28)satisfactory

■ (0) poor ■ 9



# Questions